



AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

Administrative Offices

August 12, 2020

Recall & Bumping in Airports/Cargo/Cabin

Greetings Sisters and Brothers:

In order to help you understand and to keep you informed with the current recall notices that were sent out on August 7, 2020. There are both permanent and conditional choices. We have broken it down into the current cutoff dates for each classification.

Classification		Seniority Date Cutoff		Seniority Date Cutoff
CSA	Permanent	18/11/2011	Conditional	29/03/2013
LSA	Permanent	05/04/2011	Conditional	14/09/2011
SA Full Time	Permanent	21/07/2005	Conditional	05/03/2007
SA Part Time	Permanent	06/06/2005	Conditional	14/05/2007
LSCA	Permanent	28/04/2014		
CSCA	Permanent	01/06/2015	Conditional	07/12/2015
CSCA Part Time	Permanent	28/04/2014	Conditional	02/03/2015
AC Trainer 2	Permanent	09/03/2020		

Definition of Conditional

You "could" be displaced by a senior member choosing to bump into the particular classification from another point that the junior member has been placed conditionally in.

Members who have chosen to bump and their seniority date qualified them for permanent recall, will remain at the point (classification or base) based upon your choice submitted (i.e. full time or part time).

If you were not given a recall notice, you will then proceed to your new classification or base (point).

The company has advised the Union that the actual bumping process will proceed after Labour Day (September 7, 2020) but no specific date is confirmed.

Please feel free to contact the Shop Committee at (905) 678-2484

In solidarity,

Mike Cooke
Mark Pacilla

Evaneline Palad
Jon "Bubba" Smith

The Shop Committee